



Training and Placement Policy

K. K. Wagh Education Society's
K. K. Wagh College of Agriculture,
Saraswati Nagar, Panchavati, Nashik- 422003.



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(Affiliated to Mahatma Phule Krishi Vidyapeeth, Rahuri)
Saraswati Nagar, Panchavati, Nashik- 422 003. Maharashtra
College Code:-11135 AISHE Code: C-50690

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Training & Placement policy

Preamble:

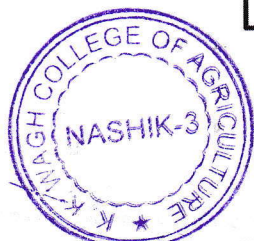
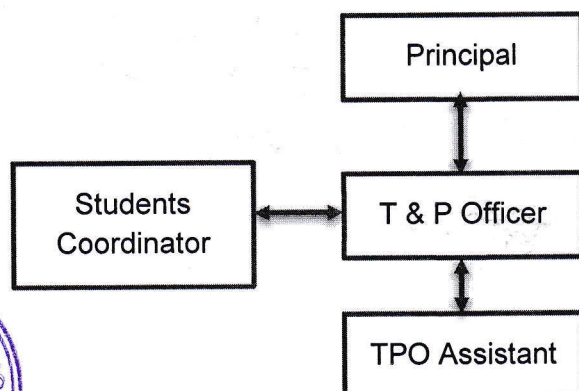
K K Wagh College of Agriculture, Nashik holds the pride of place being one of the best Agricultural Institute established in Nasik, Maharashtra in the year 2005.

In order to meet the global challenges of skilled manpower in the 21st Century, institute have T and P cell. The aim of this cell is to make the students aware about various career options available after obtaining degree. The T and P cell regularly organizes the training programs.

Objectives:

- For the smooth functioning of the Career Development Center
- For becoming an effective link between the job seekers and job providers by building networking with Industries and Alumni.
- To ensure the transparency and clarity in the Training and Placement Activities
- To provide equal job opportunities to students irrespective of their Religion /Caste/Gender/Economic Back Ground
- For enhancing the employability skills of students
- To ensure sustainable employment for all our student.

1. Organization Chart of T&P Cell: The Training and Placement Cell is headed by a senior faculty and is having a small group of dedicated and committed staff constituted by Training and Placement Coordinators, Staff and students coordinators.



Roles and Responsibilities T&P Cell

- Work as an effective a link between: Industries-College-Academic Departments- Students for sharing information and data.
- Inviting the Companies for conducting the campus selection process
- Organizing the Placement Drive in coordination with academic departments
- Conducting the Training Programs to students in coordination with academic departments
- Maintaining the good relations with industrial association and industries
- Maintaining the student data and placement statistics and forwarding the same to industries and higher authorities as and when required
- Preparation of Placement Brochure and newspaper information and forwarding the same thing to newspaper regularly

Student Coordinator:

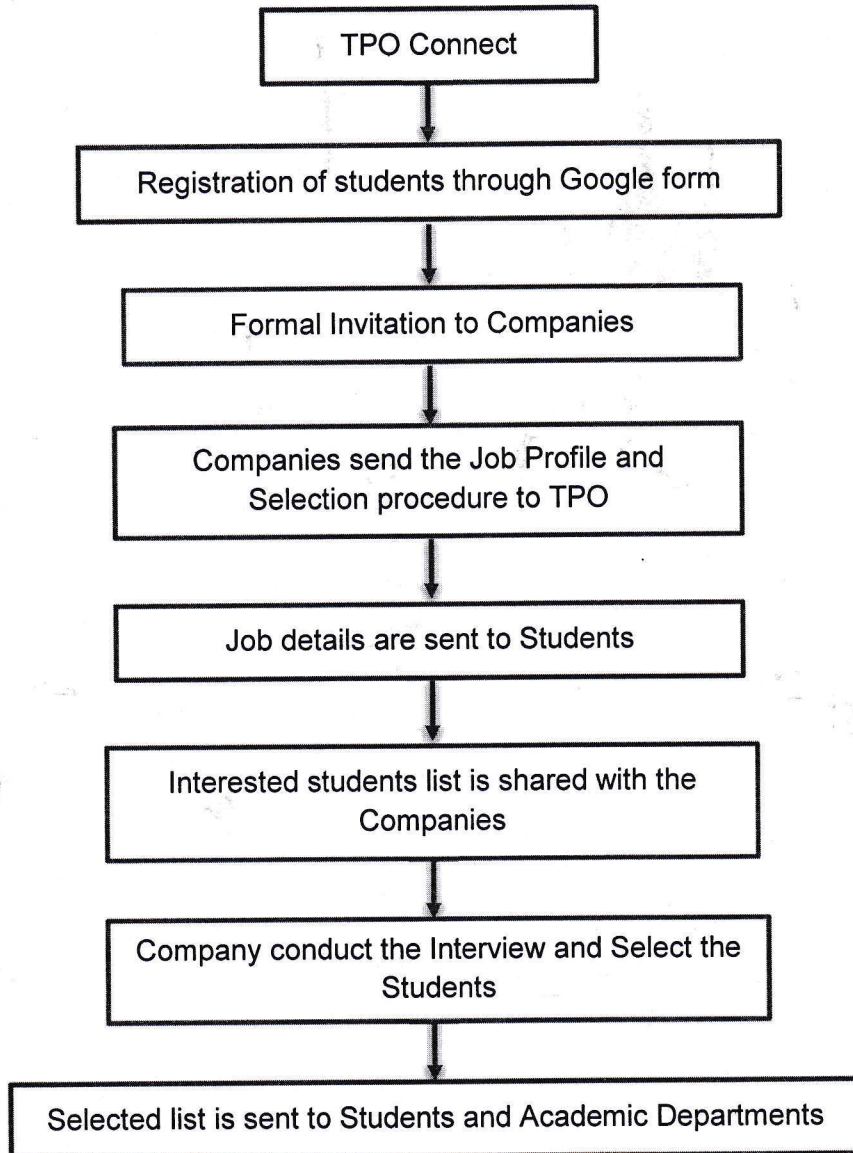
- Should assist as an effective link between Training and Placement Cell and Students
- Should coordinate/volunteer the Placement and Training activities
- Should ensure that the information reaches the concerned students in timely manner.

2. Activities of the T & P Cell

- **Placement Activities:** Placement activities are being conducted by the career development center throughout the calendar year. Standard Operating Procedure is prepared for the smooth conduct of the placement activities.
- **Students Mentoring:** T&P Cell regularly takes the feedback through Google sheet and Google form, from the students who have appeared for the campus interview. The objective of this feedback is to know: Technical Questions / HR Questions/Aptitude questions. These collected inputs are shared with the junior students for the preparation of the campus interview.



Standard Operating Procedure for Campus Interview



Coordinator

Principal

K.K. Wagh College of Agriculture
Saraswatinagar, Panchavati, Nashik